



## **MARMARAS NAVIGATION LTD**

### **HEALTH, SAFETY & ENVIRONMENTAL POLICY**

Marmaras Navigation Ltd, being involved in the operation and management of vessels providing worldwide transportation of cargoes by sea, recognizes the inherent impacts on community and the environment, which can result from its activities. The Company will therefore conduct its operations, both ashore and onboard the vessels under its management, in a manner that protects health and environment and promotes safety.

Marmaras Navigation Ltd will:

- Minimize adverse health, safety and environmental impacts resulting from activities ashore and onboard via compliance with applicable legal laws, use of appropriate management system and procedures and enhancing employee's awareness, skills and training.
- Provide for healthy, safe and environmentally protective practices in vessel operations, assess all identified risks to its ships, personnel and the environment and establish appropriate safeguards.
- Engage concern and respect for the environment, emphasize employee's responsibility in environmental performance and promote appropriate operating practices.
- Respond quickly, effectively and with care to emergencies or accidents resulting from its operations, in cooperation with industry organizations or authorized government agencies.
- Continuously monitor the Company's performance against set standards by audit and evaluation.
- Provide a safe and healthy working environment, trying to identify and eliminate risks and unsafe practices, by implementing risk assessment.
- Provide or arrange, as appropriate, for medical services necessary for the treatment of employee-occupational illness or injuries and medical emergencies.
- Require shore-based and shipboard personnel to adopt and comply with this policy by implementing and preserving the company's safety management system, procedures or improvements when applicable.

S. Emmanouel  
General Manager

Athens, 1 January 2022